# Person specification – Kitchen Mentor

| Criteria | | Essential | Desirable |
|---|---|---|---|
| **1. Experience Skills/abilities/behaviours** | Experience of working with people both paid and unpaid | | √ |
| | Experience of working with people who have sensory/learning disabilities and mental health needs | √ | |
| | Experience of working with volunteers either directly as a volunteer or indirectly through involvement with volunteers | | √ |
| | Basic food preparation skills | √ | |
| | The ability to work independently and as part of a team | √ | |
| | Ability to communicate clearly and articulately in a variety of forms, oral and written | √ | |
| | The patience and openness to treat customers, trainees, staff and volunteers with dignity and respect. | √ | |
| | Willingness to assist with the general café and catering duties in the café including food preparation | √ | |

| 2. Knowledge | Relevant REHIS qualification in Food Hygiene | | √ |
|---|---|---|---|
| 3. Values | Able to understand, communicate and work within the values of Inspired Community Enterprise Trust | √ | |
| | Demonstrate by personal example, commitment and action, fair treatment in employment, training, service delivery and external communications | √ | |
| | Flexibility and adaptability | √ | |
| | Demonstrate an understanding of the gifts, strengths and needs of young people with additional support needs | | √ |
| 5. Other requirements | Ability to work flexible hours | √ | |